

GENERAL PURPOSES COMMITTEE

TUESDAY, 28TH JANUARY, 2020

PRESENT: Councillor J Blake in the Chair

Councillors D Blackburn, Amanda Carter,
R Charlwood, D Coupar, S Golton,
H Hayden, J Lewis, J Pryor, A Scopes,
J Taylor and F Venner

17 Appeals against refusal of inspection of documents

There were no appeals against the refusal of inspection of documents.

18 Exempt Information - possible exclusion of the press and public

There were no resolutions to exclude the public.

19 Late items

There were no late items.

20 Declaration of Disclosable Pecuniary and Other Interests

There were no declarations of interest.

21 Apologies for absence

Apologies were received from Councillors D Cohen and W Kidger. Councillor J Taylor was in attendance as substitute.

22 Minutes of the last meeting

RESOLVED – That the minutes of the meeting held on the 30 August 2019 be approved as a correct record.

23 Approval of the 2020/21 Pay Policy Statement

The Chief Officer Human Resources submitted a report seeking Members' views on the revised Pay Policy Statement and for the Committee to make recommendations to Full Council to approve the changes before the start of the 2020/21 financial year.

The following were in attendance:

- Emma Wyatt, Head of Human Resources
- Rachael Hollings, HR Service Manager

The HR Service Manager introduced the report, outlining some of the key messages from the Pay Policy Statement.

In response to a query around the level of challenge received from trade unions in relation to pay differentials, Members were advised that all pay awards had increased in 2019/20 and no concerns had since been raised.

RESOLVED – That the following be recommended to Full Council:

- a) Consideration and approval of the Pay Policy Statement for the 2020/21 financial year as attached at Appendix A;
- b) That any in year requirement to amend the Annual Pay Policy Statement as a consequence of changes to Council Policies is reported to the General Purposes Committee to consider recommending to Full Council for approval;
- c) Delegation to the Chief Officer (HR) of any necessary adjustments to the Council's pay scales arising from nationally agreed pay awards.

24 Date and time of next meeting

The next meeting will take place 13 March 2020 at 11:30 a.m.